

Job Posting - Beyond Refuge Coordinator, Kinbrace

closes Friday 30 Apr 2021 5:00 pm PDT

Join the team of a growing, established organization based in Metro Vancouver providing housing, education, and support with refugee claimants.

Job Purpose:

The Beyond Refuge Coordinator is responsible for leading and stewarding Kinbrace's Beyond Refuge program to facilitate and support the coming together of refugee claimants and Canadians across BC's Lower Mainland toward growing transformative communities.

About Kinbrace:

The Kinbrace community welcomes refugee claimants with housing, education, and support. Located in Vancouver, BC, Kinbrace contributes to the welcome of refugee claimants across Canada.

Kinbrace's dream for each refugee claimant is a world of welcome, a community of belonging, and a life of opportunity.

The Kinbrace community is rooted in the Christian tradition, drawing its inspiration from the ancient summons to

- welcome as we would want to be welcomed
- trust the stranger
- engage opportunities for personal, systemic, and cultural transformation
- celebrate the gift of life we share, and
- be attentive to the mystery and love of God.

We respond to this summons with humility and generosity, hand-in-hand with diverse others, together expressing values and action that lead to justice and dignity with and for those seeking refuge and protection.

Learn more at www.kinbrace.ca

Position Overview:

The Beyond Refuge Coordinator develops and manages Kinbrace's Beyond Refuge program, working with the Director of Engagement.

This role facilitates and supports relationships of trust and mutual transformation between people in Canada's refugee determination system and Canadians. Relationship building and training are the primary focus.

The goal of the Beyond Refuge program is to further weave the social fabric of Canadian society by bringing together the strengths of those who are displaced with those who are settled. Expected outcomes for refugee claimants and Canadians include transformative experiences of

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safety and friendship, mutual care and belonging, shared experience and opportunity in the context of genuine, spacious relationships.

The Beyond Refuge Coordinator builds trusting relationships with refugee claimant residents while they live in and as they move from the Kinbrace transitional housing community and connects them to relationship building opportunities in the wider community.

The Beyond Refuge Coordinator stimulates and responds to curiosity, capacity, and opportunity among people in churches / faith-based communities, neighbourhood communities, families, and other. This role focuses on recruiting, orienting, training, mentoring and following up with Canadians interested in mutually transformative relationships with those who are seeking refugee protection.

While this program is rooted in Kinbrace's transformative housing community and guided by its five core values, it will unfold across BC's Lower Mainland wherever Kinbrace residents settle in permanent housing.

Position Terms:

- 25 hours per week
- \$25.75 / hour
- one-year contract to start, with possibility of renewal or transition to permanent, dependent on funding
- Three-month mutual discernment for fit after hiring
- Comprehensive benefits package after discernment period
- Start date: 01 June 2021

Reports to:

- Director of Engagement

Supervises:

- Volunteers

Location

- Metro Vancouver, BC, Canada

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Position Responsibilities:

With

People seeking refugee protection, living in the Kinbrace community, who desire connection, belonging, and the opportunity to share

- Initiate and grow trusting relationships
- Explore together natural, geographically appropriate match with Canadians engaged in the program
- Check-in with participants, informally week to week and regularly on a six month basis, ensuring opportunities are amplified and problems are quickly mitigated

With

People settled in Canada, who desire connection, belonging, and the opportunity to share

- Promote the program
- Initiate conversations with and respond to interest from religious communities, neighbourhoods, families, other interested parties
- Recruit, train, orient, mentor to set expectations and develop safe, durable, optimized relational opportunity toward transformative communities
- Explore together natural, geographically appropriate match with refugee claimants engaged in the program
- Check-in with participants, informally week to week and formally on a six month basis, ensuring roles and responsibilities are clear, needs are met, opportunities are optimized, and problems are quickly mitigated

For

Transformative communities

- Facilitate community building and networking events

About

Curriculum and training development

- Create training materials to support the mandate of the program and to support participants
- Plan and host training sessions for program participants
- Capture and articulate feedback and learnings of participants to further strengthen the program

Misc.

- Complete other duties as assigned by the Director of Engagement

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Skills:

Candidate Qualifications

- Exceptional management and communication abilities
- Demonstrated intercultural capacities and fluency
- Sensitivity to newcomers English capacities and an ability to communicate with simple, direct language
- Experience and ease with public speaking and presentations to various audiences
- Experience coordinating and leading training events
- Strong track record of recruiting and managing volunteers
- Proven written and oral communication skills
- Ability to speak additional languages an asset
- Confident cooking for a large group (30-50 people)
- Possesses a valid Class 5 or better BC Driver's Licence
- Preference given to candidates with knowledge about issues relating to refugees and the refugee claim process

Candidate Attributes

- Strong organizational skills, and the ability to juggle multiple balls simultaneously
- Deep integrity and humility
- Strong interpersonal and team building skills
- Astute listener and exceptional people skills
- Creative problem-solver
- Strong base of self-knowledge
- Comfortable in interfaith settings which draw inspiration, comfort and celebration in faith principles and rituals
- Exemplifies the core values of Kinbrace: Welcome, Trust, Mutual Transformation, Celebration, and Prayer

Working Conditions / Environment (adapt to pandemic):

- Requires travel to various locations in BC's Lower Mainland
- Flex-desk space in the Kinbrace office
- Remote work required, computer provided
- Will require work on some evenings and weekends
- Attend, and lead (if comfortable) on a rotating basis, weekly staff prayer practices
- Attend Tuesday Community Dinner (once monthly, at minimum. One evening per month are considered paid staff time)
- Cook the Tuesday Community Dinner main dish, approximately once every 2 months
- Lead the "welcome and announcements" at the Tuesday Community Dinner (as part of a rotating cycle, with the rest of the staff team)
- Attend yearly Thanksgiving dinner (the Saturday before Thanksgiving)
- Attend yearly Kinbrace camping trip (Friday - Sunday at end of June)
- Attend weekly staff meeting

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Interested in applying?

Apply with a cover letter and resume.

In your cover letter, please:

- Reflect on Kinbrace's five Core Values (www.kinbrace.ca/our-values/).
 - Which core value resonates most with you and why?
 - Which core value feels distant or difficult for you to pursue and why?
 - Briefly discuss why these two core values (the one most resonant and the one most distant to you) matter in the context of forced displacement.
- Describe why you are applying and how you see yourself being a good fit for this role.
- If you have any experience with people who have lived the refugee experience, we would love to hear about it.

Checklist for your application:

- Cover letter (as above)
- Your resume
- Send to apply@kinbrace.ca
 - In the subject line write: Your Name, Beyond Refuge Coordinator Application

Job posting closes at 5 pm (Pacific Time) Friday, 30 April 2021.

Three references will be requested if you are invited to the interview stage.

While we sincerely appreciate all applications, only those candidates selected for an interview will be contacted.