

KINBRACE HOST COMMUNITY MEMBER RESPONSIBILITIES AND BENEFITS



The following outlines the responsibilities and benefits for adult host community members.

You align with and commit to upholding, protecting and living into Kinbrace's shared mandate:

Vision

For each refugee claimant
a world of welcome
a community of belonging
a life of opportunity.

Mission

The Kinbrace community welcomes refugee claimants with housing, education, and support.

Core Values

Welcome We are in solidarity: bearing witness to exile, we live with refugee claimants.

Trust We are a community: affirming dignity, we commit to the best in one another.

Mutual Transformation We are diverse: striving to listen well, we learn and grow.

Celebration We are grateful: amidst joy and sorrow, we discover hope.

Prayer We are sojourners: held by grace, we journey into the mystery and love of God.

You possess a good mix of the following qualities:

- Proven community builder
- Capacity to thrive in a multicultural environment
- Open and inquisitive posture to diverse experiences
- Problem-solving capacity
- Patience
- Respect for different lifestyles
- Honour and respect for children
- Capacity to set and maintain healthy personal boundaries
- Strong conflict management skills
- Vocational calling to live with people seeking refugee protection
- Ability to manage and mitigate stress
- Well-developed interpersonal skills
- Hospitality
- Practical and handy
- Strong volunteer ethic
- A desire to empower others
- Valid BC driver's license
- Additional language(s)

Time Frames for living in the Community:

1. The first two months of life in the Community is called the 'Engagement Period' during which you will experience living in the community, investing fully in the opportunity. At the end of this period a joint decision is made, in consultation and discernment with an oversight group, as to whether or not you will continue on, entering the 'Commitment Period'.
2. The Commitment Period, up to a maximum of 6 years, are engaged with annual reviews and recommitments.

You will meet together regularly with the Community Coordinator and the full Host Community to:

- Practice rhythms of prayer
- Nurture Host Community relationships
- Determine and clarify roles and responsibilities
- Ensure the development of a healthy community
- Discuss upcoming events/opportunities
- Problem solve
- Manage conflict

Volunteer Roles:

You will:

- Attend Tuesday Dinners a minimum of 3 times per month, ensuring, with the help of volunteers, that the K2 space is left clean at the end of the evening
- Extend and receive spacious hospitality with Kinbrace residents, beyond the Tuesday evening meal
- Lead and participate in community building events, as appropriate.
- Respond to emergencies and after hour needs
- Take on community chores as allocated between host community members
- Lead Christmas Eve and New Year's celebrations on rotation with Host Members
- Attend the Annual Summer Camping Trip
- Attend the Annual Thanksgiving Dinner
- Offer personal and unique contributions

Accountability and Sustainability:

Kinbrace is committed to personal and family sustainability.

To ensure that your commitments remain life-giving and creative for you and your refugee claimant neighbours, Kinbrace will provide:

- Weekly Host Community check-ins
- Monthly individual check-ins
- A sustainability plan tailored to your unique needs
- Resources to access counselling
- Budget for retreating from Kinbrace for rest and respite
- Opportunity to attend weekly staff prayers
- Encouragement to have regular time offsite and develop a friendship and support beyond the community

Tenancy and Rent:

Your 'Engagement Agreement', signed annually, will serve as the binding agreement between you and Kinbrace Community Society, and rent rates will be included.

In Greater Vancouver, housing is considered 'affordable' when it does not exceed 30% of gross income. In gratitude for all that you will offer Kinbrace in your Host Community role our rental rate is 20% of your gross salary.

Rent, utilities and internet included:

- 1 bedroom unit: 20% of gross income down to a minimum \$750/month
- 3 bedroom unit: 20% of gross income down to a minimum \$1,400/month