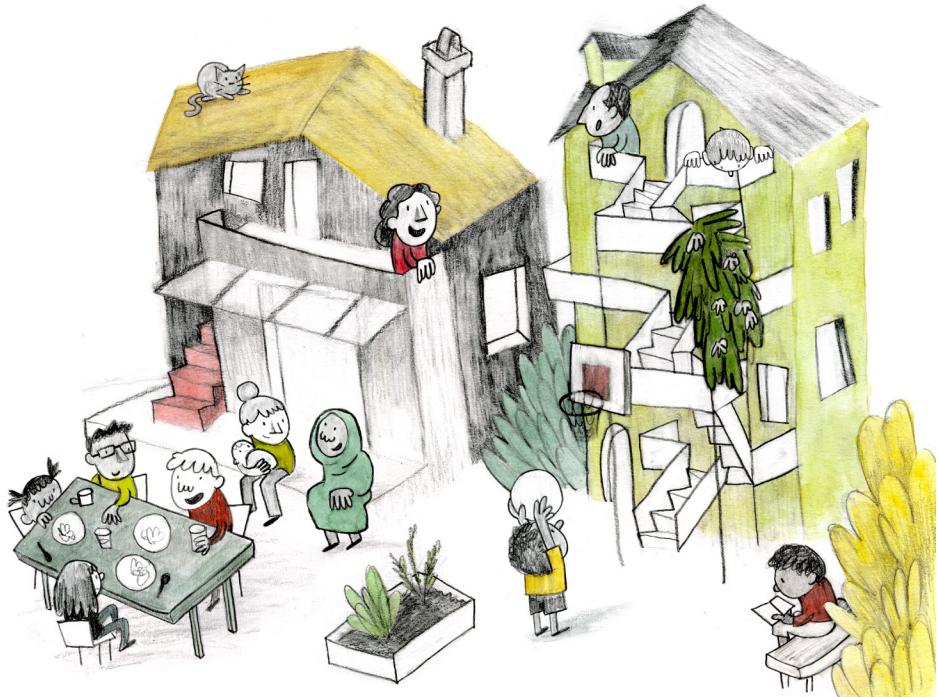


# KINBRACE HOST COMMUNITY MEMBER RESPONSIBILITIES AND BENEFITS



The following outlines the responsibilities and benefits for adult host community members.

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You align with and commit to upholding, protecting and living into Kinbrace's shared mandate:

## Vision

For each refugee claimant  
a world of welcome  
a community of belonging  
a life of opportunity.

## Mission

The Kinbrace community welcomes refugee claimants with housing, education, and support.

## Core Values

**Welcome** We are in solidarity: bearing witness to exile, we live with refugee claimants.

**Trust** We are a community: affirming dignity, we commit to the best in one another.

**Mutual Transformation** We are diverse: striving to listen well, we learn and grow.

**Celebration** We are grateful: amidst joy and sorrow, we discover hope.

**Prayer** We are sojourners: held by grace, we journey into the mystery and love of God.

**You possess a good mix of the following qualities:**

- Proven community builder
- Capacity to thrive in a multicultural environment
- Open and inquisitive posture to diverse experiences
- Problem-solving capacity
- Patience
- Respect for different lifestyles
- Honour and respect for children
- Capacity to set and maintain healthy personal boundaries
- Strong conflict management skills
- Vocational calling to live with people seeking refugee protection
- Ability to manage and mitigate stress
- Well-developed interpersonal skills
- Hospitality
- Practical and handy
- Strong volunteer ethic
- A desire to empower others
- Valid BC driver's license
- Additional language(s)

**Time Frames for living in the Community:**

This is a one year commitment with possibility of extension.

**You will meet together regularly with the full Host Community to:**

- Practice rhythms of prayer
- Nurture Host Community relationships
- Determine and clarify roles and responsibilities
- Ensure the development of a healthy community
- Discuss upcoming events/opportunities
- Problem solve
- Manage conflict

**Volunteer Roles:**

You will:

- Attend Tuesday Dinners a minimum of 3 times per month, ensuring, with the help of volunteers, that the K2 space is left clean at the end of the evening
- Extend and receive spacious hospitality with Kinbrace residents, beyond the Tuesday evening meal
- Lead and participate in community building events, as appropriate.
- Respond to emergencies and after hour needs
- Take on community chores as allocated between host community members
- Lead Christmas Eve and New Year's celebrations on rotation with Host Members
- Attend the Annual Summer Camping Trip
- Attend the Annual Thanksgiving Dinner
- Offer personal and unique contributions

## **Accountability and Sustainability:**

Kinbrace is committed to personal sustainability.

To ensure that your commitments remain life-giving and creative for you and your refugee claimant neighbours . Kinbrace will provide:

- Weekly Host Community check-ins
- Monthly individual check-ins
- Resources to access counselling
- A quarterly budget for retreating from Kinbrace for rest and respite
- Opportunity to attend weekly staff prayers
- Encouragement to have regular time offsite and develop a friendship and support beyond the community

## **Tenancy and Rent:**

Rent, utilities and internet included:

- 1820 Venables Street (1 bedroom, on the same floor as Kinbrace's main communal space. Includes use of living room, kitchen, bathroom and outdoor areas.)
- In Greater Vancouver, housing is considered 'affordable' when it does not exceed 30% of gross income. In gratitude for all that you will offer Kinbrace in your Host Community role, our rental rate is 20% of your gross salary, down to a minimum of \$375.
- Rent includes utilities and internet